

# History repeating?

STOP JOB CUTS AT VISTEON!



## Spain: 2011

On July 14th, managers at Visteon-Cadiz Electronics (part of the Visteon-Ford Group) in Spain gave 450 workers news that the factory will close and that, amongst other things, they will only get 30 days redundancy pay for every year of service to the company.

The CNT union has described the proposal as a “bad joke” and called Visteon’s actions at the negotiating table “a pantomime”, pointing to the large profit margin still made at the Cadiz plant. As such, the CNT rejects any compromise that involves cutting jobs.

## UK: 2009

Visteon workers in Belfast, Basildon and Enfield were made redundant with only minutes notice, tearing up previous agreements for conditions at Visteon to mirror those at Ford. Workers’ anger saw occupations

at the Belfast and Enfield plants. When ex-Visteon workers threatened to picket the Bridgend plant, this brought both Ford and Visteon to the negotiating table, along with an improved offer.

ENOUGH IS ENOUGH...

## ...Enough is enough!

The car industry, more than most industries, sees workers from different countries played against each other as multinationals slash jobs and shift production around the world. Repeatedly, they tear up old agreements and worsen conditions everywhere.

Visteon are as guilty as any. In 2000, two German Ford plants were outsourced to Visteon and by 2003, against previous agreements, conditions had deteriorated with about 400 (out of 1,000) workers employed through temp agencies. By 2006, remaining permanent staff also had Christmas and holiday pay cut as well as attacks on wages.

The only thing that can change this is for workers to get together – internationally – to stop them. To tell these multinationals that enough is enough and we will not let them throw other workers on the scrapheap while they continue to line their pockets.



WE HAVE TO START SOMEWHERE

In these days of economic crisis we don't know who will be next...

## What can you do?

- Talk to your workmates about supporting the Spanish Visteon workers
- Send messages of support to CNT Cadiz Visteon Union Section [cntsovcadiz@yahoo.es](mailto:cntsovcadiz@yahoo.es)
- Send messages of protest to Visteon-Cadiz Electronics - Fax: (+34) 956-48-33-51



Solidarity Federation | International Workers' Association  
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